Best Practices

Supported Browsers for GEP SMART

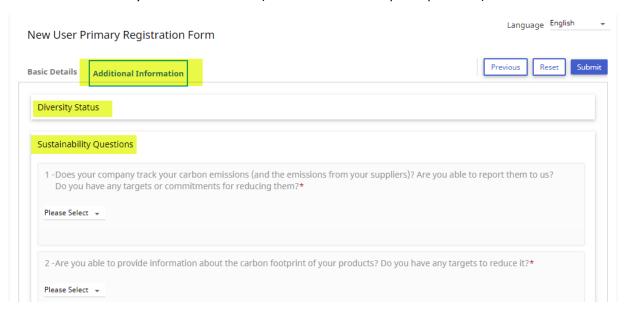
- Google Chrome
- Microsoft Edge

If you are a Diverse Supplier - *See additional note below

- Please be sure to register at https://tjx.supplierone.co.
- While registering with TJX does not guarantee a business opportunity, it helps us better understand suppliers' capabilities and experience.
 We contact suppliers that meet our criteria if we have an appropriate, matching opportunity to participate or to ask that suppliers submit requirements for consideration.

Primary Registration Form – *Diversity* and *Sustainability* Questionnaires

• Select *Additional Information* tab in the Primary Registration Form. Complete the mandatory questions under <u>both</u> the *Diversity Status* and *Sustainability Questions* headers (Click on header to expand questions).



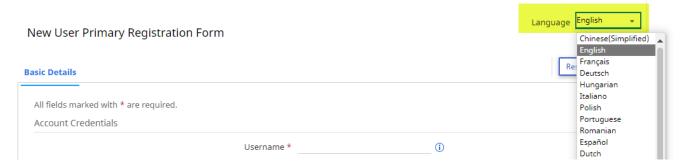
Frequently Asked Questions

Why am I being asked to register?

• In an effort to engage with our current and prospective vendors, we are asking all suppliers to complete a GEP Smart profile.

Is the registration form available in another language?

• Yes; A Language selection dropdown is available on the upper right side of the page (highlighted below).



What information needs to be completed?

- All fields noted with * in the Primary Registration Form must be completed. In addition, there are mandatory questions listed under the *Additional Information* tab.
- Once registered, please complete your profile as detailed as possible. Include any relevant documents/information to help us best understand your business' capabilities.

Who do I contact if I need technical support?

Please reach out to <u>Support@gep.com</u>.

I received a duplicate registration error, who can assist?

Please reach out to <u>Support@gep.com</u> with your company profile name / <u>Identification Information</u>. The support team can provide the email address for the registered user affiliated with your existing company profile.

How do I know if I successfully registered?

• Once you have registered and clicked on the verification link received via email from GEP, you will be directed to the below confirmation page. You will then be able to login to the **GEP** supplier page.



Congratulations!!!

You have successfully activated your account.

Now you can log on to SMART by GEP to get some great benefits which will help you grow your business further.

Click Here to login

Thanks, SMART by GEP Team

What if I have additional questions on how to register or use the GEP platform?

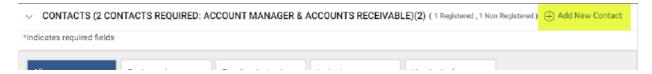
• Refer to the <u>Suppliers On-Boarding User Manual</u> posted on the <u>TJX Not For Resale Suppliers</u> site. Please reach out to <u>Support@gep.com</u> with any technical questions/requests.

What events are currently available for me to participate in?

• Registration in GEP is not a direct invitation to participate in an event. Your profile will be considered if/when a future opportunity arises. A formal invitation will come from your TJX business partner when there is an eligible event.

Can I add another contact at my company to our supplier profile?

• Yes; select the + *Add New Contact* button in the upper right corner of the contact section. Invite the contact to register by selecting the icon after inputting their information.



Why am I being asked to complete the Diversity and Sustainability Questionnaires

Questions are for information and reporting purposes only. TJX does not award based on these responses. All diverse-owned businesses
are encouraged to register on our supplier diversity portal. By submitting your information, you will be entered into our supplier
database. While registering with TJX does not guarantee a business opportunity, it helps us better understand suppliers' capabilities and
experience. We contact suppliers that meet our criteria if we have an appropriate, matching opportunity to participate or to ask that
suppliers submit requirements for consideration.

*TJX Supplier Diversity

REGISTER YOUR COMPANY

All diverse-owned businesses are encouraged to register on our supplier diversity portal. By submitting your information, you will be entered into our supplier database. While registering with TJX does not guarantee a business opportunity, it helps us better understand suppliers' capabilities and experience. We contact suppliers that meet our criteria if we have an appropriate, matching opportunity to participate or to ask that suppliers submit requirements for consideration.

Inclusion & Diversity has long been a priority at TJX. The value we place on diversity extends into all aspects of our organization, including our supplier relationships.

Our Supplier Diversity Program is dedicated to broadening supplier options for not-for-resale goods and services. Since its inception in 1992, our program has expanded to help provide additional opportunities to businesses owned by minorities, women, veterans, LGBTQ+ individuals, and persons with disabilities. This, in turn, has helped us identify suppliers for mutually beneficial relationships and has helped to promote economic development in our suppliers' local communities.

TJX is pleased to work with numerous diverse council partners in the regions we serve. We encourage our current and prospective diverse suppliers to become certified with at least one of the following:

U.S. Diverse-owned Businesses:	Diverse-owned Businesses in Canada, U.K., Germany & Australia:
Disability:IN	Canada's LGBT+ Chamber of Commerce (CGLCC)
National Gay & Lesbian Chamber of Commerce (NGLCC)	Canadian Aboriginal and Minority Supplier Council (CAMSC)
National Minority Supplier Development Council (NMSDC)	 Inclusive Workplace & Supply Council of Canada (IWSCC)
National Veteran-Owned Business Association (NaVOBA)	Minority Supplier Development UK (MSDUK)
Women's Business Enterprise National Council (WBENC)	OutBritain
Other diverse classifications and state, local, and federal certifying agencies	WeConnect International