

The TJX Companies, Inc.

EEO-1 Report (2022)

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	16	0	0	0	0	0	8	0	0	0	0	0	27
First/Mid-Level Officials and Managers	975	2002	3611	850	253	17	16	74	6905	1555	404	54	46	155	16917
Professionals	50	89	676	30	125	1	0	11	1462	68	154	0	0	23	2689
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	10305	48321	12942	7175	2166	93	170	1199	65569	26727	10627	549	851	4177	190871
Administrative Support Workers	246	528	436	154	69	3	2	23	1101	223	136	1	7	29	2958
Craft Workers	117	62	238	116	32	0	5	12	90	74	6	0	2	15	769
Operatives	204	206	136	183	78	2	1	6	54	75	7	0	2	2	956
Laborers and Helpers	2990	6985	1533	1546	1446	13	52	106	1798	1827	1826	21	46	94	20283
Service Workers	0	1	1	0	0	0	0	1	1	0	0	0	0	0	4
CURRENT 2022 REPORTING YEAR TOTAL	14888	58196	19589	10054	4169	129	246	1432	76988	30549	13160	625	954	4495	235474
PRIOR 2021 REPORTING YEAR TOTAL	16061	59747	20807	11445	4259	152	291	1502	79614	32865	13291	641	1023	4600	246298

WORKFORCE SNAPSHOT PERIOD 10/2/2022 - 10/8/2022